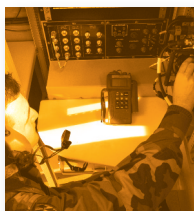


WARRANT AND NON-COMMISSIONED OFFICERS, PUT YOUR TECHNICAL TRAINING TO WORK...FOR YOU.

FALL 2010 APPLICATIONS DUE APRIL 2



An engineering degree and a high-paying science and technology job can be yours. The NEW-STEM* Program links newly-separating or recently retired WOs (Ranks W1-W5) and NCOs (Ranks E5-E9) who have training, experience or previous academic coursework in one of the following technical areas: engineering (chemical, civil, computer, electrical, industrial, mechanical, aerospace or optical), mathematics or science—with job openings at participating organizations in the Huntsville, Alabama area.

If you qualify, you can turn the technical skills you learned in the service into an engineering degree and a high-demand career here at home. Don't delay. Discover your next career today.

J O I N T H E **NEW-STEM*** P R O G R A M

*Non-Traditional Emerging Workforce in
Science, Technology, Engineering and Mathematics

THE NEW-STEM* PROGRAM BEGINS.

Currently, there is a shortage of scientists and engineers in the U.S. Coincidentally, the leaders of the Tennessee Valley Corridor recognized that there is a flux of technically-trained WOs and NCOs departing the various branches of the military.

Matching these skilled service people with jobs at federal agencies or the private sector and offering them engineering degrees is the purpose of the NEW-STEM* Program. This creates a win-win situation for the country as well as a unique career opportunity for a select number of qualified candidates who choose to participate in this landmark program.

HOW THE PROGRAM WORKS.

WOs and NCOs who qualify for the NEW-STEM* Program use their GI Bill benefits to move to Huntsville and attend The University of Alabama in Huntsville to pursue an engineering degree. NEW-STEM* applicants must have training, experience or previous academic coursework in one of the following technical areas: engineering (chemical, civil, computer, electrical, industrial, mechanical, aerospace or optical), mathematics or science.

Upon UAHuntsville admission acceptance, UAHuntsville assigns an academic mentor to assist candidates in completing their degrees.

While WOs and NCOs pursue their engineering degree, they participate in a paid Co-Op program offered by a participating private sector company or federal agency located on Redstone Arsenal in Huntsville.

Upon graduation, participants receive priority consideration for a full-time position with the organization they were originally hired as a Co-Op.

SELECTION PROCESS.

1. The selection committee selects candidates based on their strong academic background, training, experience or previous academic coursework in engineering, mathematics, science or technology, application review and participating organizations' customer requirements. WOs and NCOs who meet the necessary criteria are briefed via phone by a Human Resources representative from participating organizations on their required commitments to NEW-STEM* should they be selected to participate in the program.
2. WOs and NCOs who agree to the NEW-STEM* Program's required commitments are interviewed by Subject Matter Experts and HR Directors from a participating organization for final selection.
3. After final selection and admission acceptance by UAHuntsville, WOs and NCOs who are selected attend a special orientation conducted by UAHuntsville faculty and take a math placement test.

For more information on the selection process and for Frequently Asked Questions, please refer to www.tennvalleycorridor.org



PROGRAM BENEFITS.

NEW-STEM* participants may be eligible to receive the following benefits from participating organizations during their Co-Op assignment and upon their permanent hire:

- Flexible Work Schedule
- Paid Continuing Education
- 2.5 Weeks Paid Vacation per Year
- 10 Paid Holidays per Year
- 13 Paid Sick Days per Year
- Salary and Bonuses based on Performance
- Paid Time-Off for Fitness Activities
- Pay Less Taxes with a Flexible Spending Account
- Dental, Vision, Life and Long-Term Care Coverage
- Defined Retirement Plan
- Health Benefits with Substantial Employer Contribution
- 401(k) style Investment Plan with Matching Contributions
- Stability
- Ability to Change Jobs and Broaden Knowledge
- Up to \$60,000 Student Loan Repayment
- On-the-Job Training and Payment for Formal Classes Required for Development
- NSPS Positions—Eligible for Accelerated Compensation for Developmental Positions (ACDP) salary increase at 6-month/12-month intervals depending on performance. GS positions get annual promotions if they are in developmental positions.



PARTICIPATING ORGANIZATIONS.

DoD Missile Defense Agency (MDA) Raytheon Company
Northrop Grumman Corporation Lockheed Martin Corporation
Intuitive Research and Technology Other Organizations To Come

APPLY TODAY! GO TO www.tennvalleycorridor.org

Visit our website for more information, NEW-STEM* Program applications, and for links to information about Huntsville, UAHuntsville and more.

**FALL 2010 Application Deadline:
April 2, 2010.**

UAHuntsville
THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

**TENNESSEE VALLEY
CORRIDOR**
AL • KY • TN • VA



An Initiative of the Tennessee Valley Corridor,
supported by AkinsCrisp Public Strategies.